



## NON-DISCRIMINATION STATEMENT AND POLICY

Adopted by the Board of Directors on 10/29/2018

Tree of Life International Education does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring, and firing of staff, selection of volunteers and students, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, and students.

Tree of Life International Education is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

Tree of Life International Education is an equal opportunity education center for all the students. We will not discriminate and will take affirmative action measures to ensure against discrimination in student admissions, programs, and any awards.